



DISSEMINATION AND EXPLOITATION PLAN

1. THE PRODUCTS & PROCESSES	TARGET GROUPS, DISS. LEVELS	GOAL	TIMETABLE	HOW; CHANNELS AND IMPACT	RESPONSIBILITY	DISSEMINATION
DIVERSITY ASSESSMENT TOOL	<p>Target groups: Teachers, trainers, teacher education, workplace instructors, HR/training and management representatives in companies and training institutions.</p> <p>Diss. levels: Project partner organisations, other organisations nationally, national education authorities, all sectors for diversity issues, companies in national networks.</p>	Pedagogical revised Diversity Assessment Tool to analyse competence in diversity questions, including diversity management, used e.g. for identifying content for Training Programmes and Piloting, and planning training on the theme of diversity in any sector.	First revised version 2/2010; final revised version by 10/2010 ready for application in Piloting.	<p>Project website, pedagogical project partners and educational authorities dissemination channels (articles in publications and websites), Pilot Training Programmes participating organisations' internal bulletins, vocational adult education cooperation networks (TT-net Finland and equivalent in other partner countries, identified by the national steering groups)), company networks (The Confederation of Finnish Industries and equivalent in other partner countries, identified by the national steering groups) and International Valorisation E-seminar 5/2011.</p> <p>Impact : All pedagogical partners and companies involved via WP4 using the Assessment Tool, other education organisations showing interest and testing the Assessment Tool already during the project.</p>		<ul style="list-style-type: none"> Information in the website 2/2010 and 10/2010 after revision of the Tool. Reports on the results of the Competence Analyses (4/2010 and 9/2010), Articles in website, pedagogical publications, in-house bulletins, selectively on the resource site on diversity in all partner languages.
COURSE WORKBOOK	<p>Training Programme participants (development, test use), teachers, trainers, workplace instructors, HR/training and management representatives in companies.</p> <p>Diss. levels: Project partner organisations, other organisations nationally, teacher education, all sectors for diversity issues, wider audiences visiting/using the resources site on diversity.</p>	Revised Course Workbook to define, in particular, the concept, practices and policies around diversity management theme, to challenge the programme participants, to use as a reference and working material in organisation-specific development.	Finalised revised Workbook by 4/2011.	<p>Project website, pedagogical project partners and educational authorities dissemination channels, Pilot Training Programmes participating organisations internal use (as training material); vocational adult education cooperation networks (AIKE International and TT-net Finland and equivalent in other partner countries, identified by the national steering groups)), company networks (The Confederation of Finnish Industries Pirkanmaa Regional Office and equivalent in other partner countries, identified by the national steering groups) and International Valorisation E-seminar 5/2011.</p> <p>Impact : Course Workbook in use in all project partner organisations and in companies involved in WP4, other education organisations integrating parts or the whole Course Workbook in their</p>		<ul style="list-style-type: none"> Web version in the website, Printed version dissemination nationally, Bulletins in the project website, Information in the bulletins of the project partners organisations and the educational authorities, Selected parts available on the resources site on diversity in all partner languages.